

## **Equity and Inclusion Policy**

Game4Padel is committed to ensuring that equity is incorporated across all aspects of its business. In doing so, it acknowledges and adopts the following Sport England definition of sports equity:

"Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."

Game4Padel and our partner venues respect the rights, dignity and worth of every person, and will treat everyone equally within the context of their sport, regardless of age, gender, race, ethnicity, disability, religious belief, sexual orientation or social/economic status.

We are committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All club members and visitors have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Game4Padel and our partner clubs will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Equity and Inclusion Policy statement approved at the Board Meeting 15 April 2024.